



Covenant Kids Director/Pastor

DESCRIPTION

Covenant Church has a vision to seek and save the lost in Columbus with the Gospel message. A vibrant children's ministry will be focused on training disciples that can fulfill this vision long after the current leadership has passed. Our kids director/pastor will provide leadership, and build upon existing vision and current ministries to teach and disciple kids.

IDEAL CANDIDATE

The ideal leader for this role will be a recruiter, team builder, and equipper of volunteers. This person will be able to lead with vision, communicate clearly and empower volunteers to use their gifts in ministry. The kids director/pastor should have a strong desire to see children connect with the gospel. They should be resilient and adaptable, and have experience within children's ministry settings.

OUR KIDS CULTURE

Covenant Kids ministry has been built and led by a team of volunteers from the very beginning. There are currently 75-100 kids on a weekly basis that are a part of the ministry and 60 volunteers who serve in cKids on a monthly basis. The success of this ministry rises and falls with our cKids volunteers. The kid's pastor/director will be recruiting, training, and casting vision for our volunteer staff.

Covenant Church is a church planted in 2010 that now involves between 400-500 people with 2 full time and 5 part time staff members. Our staff culture is extremely important to us. We recognize the difficulties that come with vocational ministry. We emphasize good family/work balance and provide flexibility in our work schedules as well as paid time off.

POSITION HIGHLIGHTS

- Position is 20 hrs/week (flexible scheduling) ***Potential for a full-time role in the future*
- \$20,000 per year starting pay
- We are in the process of preparing to build a facility (input in kids ministry design)
- You will lead and manage all volunteers in the cKids ministry
- Oversee all cKids age groups and areas to execute the overall church vision:
 - cKids check-in & security
 - Nursery (birth-2)
 - 2 years - kindergarten
 - 1st-6th grades
- Oversee the development of appropriate curriculum for all age groups
- Develop and execute volunteer recruitment, training, practices and safety procedures for all positions within the ministry
- Plan and lead special events throughout the year as vision and need dictates
- Solve problems in the ministry as needed
- Reports to and works closely with the Covenant Life Pastor



CANDIDATE REQUIREMENTS

- A demonstrated Christian faith commitment-including:
 - Your story of coming to Christ
 - Your daily relationship with Jesus
 - Your commitment to Biblical community
 - Your gifts being used consistently in ministry
- Past role in a kid's or youth ministry or a ministry setting, preferably in leadership
- An agreement with the vision of the church & desire to carry it out in kids ministry
- Excellent communication skills, both verbal and written
 - The ability to write and teach Bible lessons & small group discussions
 - The ability to teach on camera or in person
- A person that loves people & builds relationships
- The humility to learn from those around you
- Must be willing to work within a team structure with volunteers and oversight
- Show a past commitment to a local church by attendance and participation in ministries
- A 4 year degree in a related field is a plus

TO LEARN MORE

For more information on what Covenant Church believes, past sermons, podcasts, photos and more, go visit our pages:

www.covenantchurch.us

www.facebook.com/toseekandsave

Youtube: Search COVNT Church

Instagram: @covntchurch

Interested applicants should send their resume along with qualifications, references and any applicable information to david@covenantchurch.us.